

## ***Radio Milwaukee EEOC Policy***

### ***Equal Opportunity Employment***

Radio Milwaukee is an equal opportunity employer (EOE) and is committed to making all employment decisions, policies, and practices in accordance with applicable federal, state, and local anti-discrimination laws.

### ***Diversity Policy and Plan***

Radio Milwaukee, Inc. ("RM") is an Equal Opportunity Employer for all persons regardless of race, color, ethnicity, religion, national origin, gender, age, sexual orientation, gender identity, veteran status, physical characteristics and disabilities, or socioeconomic status.

RM shall promote and value an organizational culture that embraces diversity as a critical step in its mission to build community through diverse music, community stories and engaging events.

As a catalyst for creating a better, more engaged city, RM shall seek out and create opportunities to collaborate with other organizations to develop and provide programs that serve diverse populations, groups, cultures and geographical areas within the region. Our strategy of inclusiveness shall enable RM to achieve its vision.

RM is committed to building and developing a diverse environment where a variety of ideas, cultures and perspectives can thrive.